

These notes indicate the decisions taken at this meeting and the officers responsible for taking the agreed action. For background documentation please refer to the agenda and supporting papers available on the Council's web site (www.oxfordshire.gov.uk.)

If you have a query please contact Deborah Miller (Tel: 0792 0084239 ; Email; deborah.miller@oxfordshire.gov.uk)

REMUNERATION COMMITTEE - THURSDAY, 13 JANUARY 2022

RECOMMENDATIONS FROM THE AGENDA	DECISIONS	ACTION
<p>1. Apologies for Absence and Temporary Appointments</p>	<p>Apologies were received from Cllr Liz Leffman (Chair), Cllr Eddie Reeves and Cllr Alison Rooke with Cllr Andy Graham attending as substitute</p>	<p>DLG (A Newman)</p>
<p>2. Declarations of Interest</p>	<p>There were none</p>	
<p>3. Minutes</p> <p>To approve the minutes of the meeting held on 26 July 2021 (RC3) and to receive information arising from them.</p>	<p>The minutes of the meeting held on 26 July 2021 were approved and signed as a correct record with an amendment to state Cllr Graham's appointment to Oxfordshire Museums</p>	<p>DLG (C Reynolds)</p>
<p>4. Petitions and Public Address</p>	<p>None received</p>	
<p>5. Gender Pay Gap</p> <p>This report gives an overview of Oxfordshire County Council's Gender Pay Gap which is required under The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.</p> <p>The Remuneration Committee is RECOMMENDED to:</p> <ul style="list-style-type: none"> • Receive the report • Recommend the Gender Pay Gap report for 2021 for approval by 	<p>Recommendations approved</p>	<p>DHR</p>

...Decisions... Decisions...

REMUNERATION COMMITTEE - THURSDAY, 13 JANUARY 2022

RECOMMENDATIONS FROM THE AGENDA	DECISIONS	ACTION
<p>full council.</p>		
<p>6. Pay Policy Statement</p> <p><i>The information contained in the report is exempt in that it falls within the following prescribed category:</i></p> <p>4 Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matters arising between the authority or a Minister of the Crown and employees of, or officer holders under the authority</p> <p><i>It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would distort the proper process of free negotiations between the authority with another party for the purposes described and would prejudice the position of the authority in those negotiations and other negotiations of a similar nature in future.</i></p> <p>This report gives an overview of the Pay Policy Statement which is required under The Localism Act 2011</p> <p>The Remuneration Committee is RECOMMENDED to:</p> <ul style="list-style-type: none"> • Receive the report • Recommend the 2022/23 Pay Policy Statement prior to progression to Full Council for approval. 	<p>Recommendations approved</p>	<p>DHR</p>
<p>7. Redundancy Quarterly Report</p> <p><i>The information contained in the report is exempt in that it falls within the following prescribed category:</i></p>	<p>RESOLVED to –</p> <p>(1) Note the figures stated in the report</p> <p>(2) Ask the Director of Human</p>	<p>DHR (S Currell)</p>

...Decisions... Decisions...

REMUNERATION COMMITTEE - THURSDAY, 13 JANUARY 2022

RECOMMENDATIONS FROM THE AGENDA	DECISIONS	ACTION
<p>2 <i>Information which is likely to reveal the identity of an individual</i></p> <p><i>It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would infringe the rights of the individual to privacy contrary to the general law and the duty of the authority to respect human rights and to comply with that law and contrary to the authority's duties as a fair employer.</i></p> <p>Report by Director of Human Resources</p> <p>This report provides the details of the redundancies that occurred in Quarter 2 and Quarter 3 2021/2022. Annex 1 to this report provides the relevant numbers and costs.</p> <p>The Remuneration Committee is RECOMMENDED to note the figures.</p>	<p>Resources to provide additional information showing trends and cumulative data over an extended period in future reports</p>	